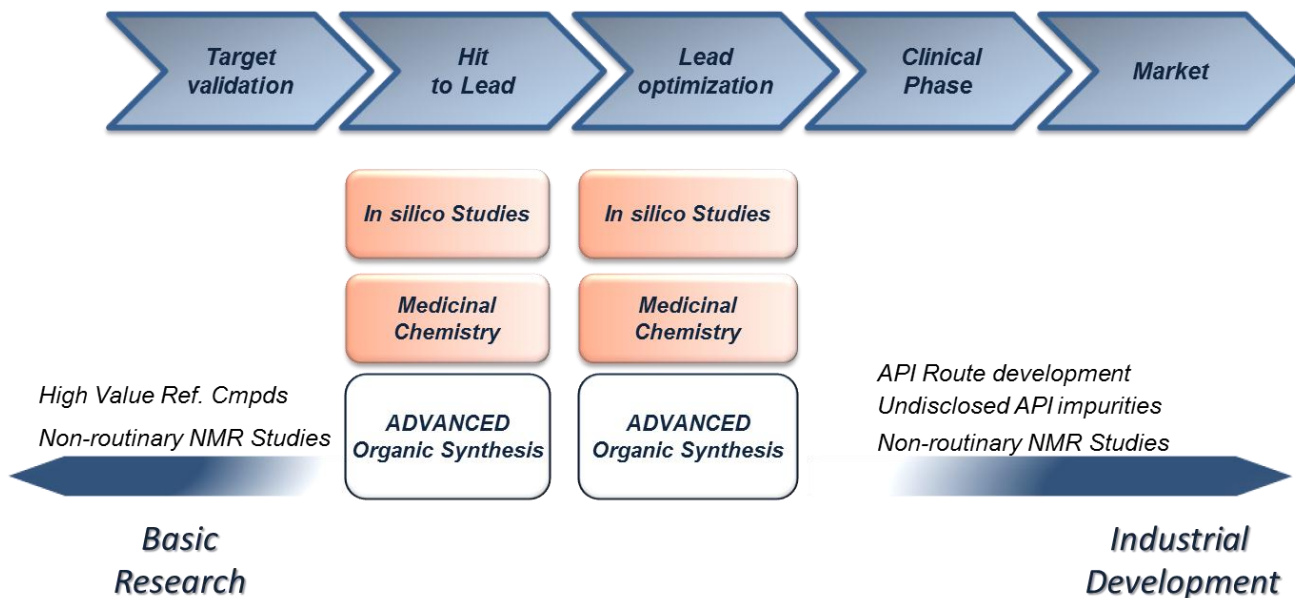


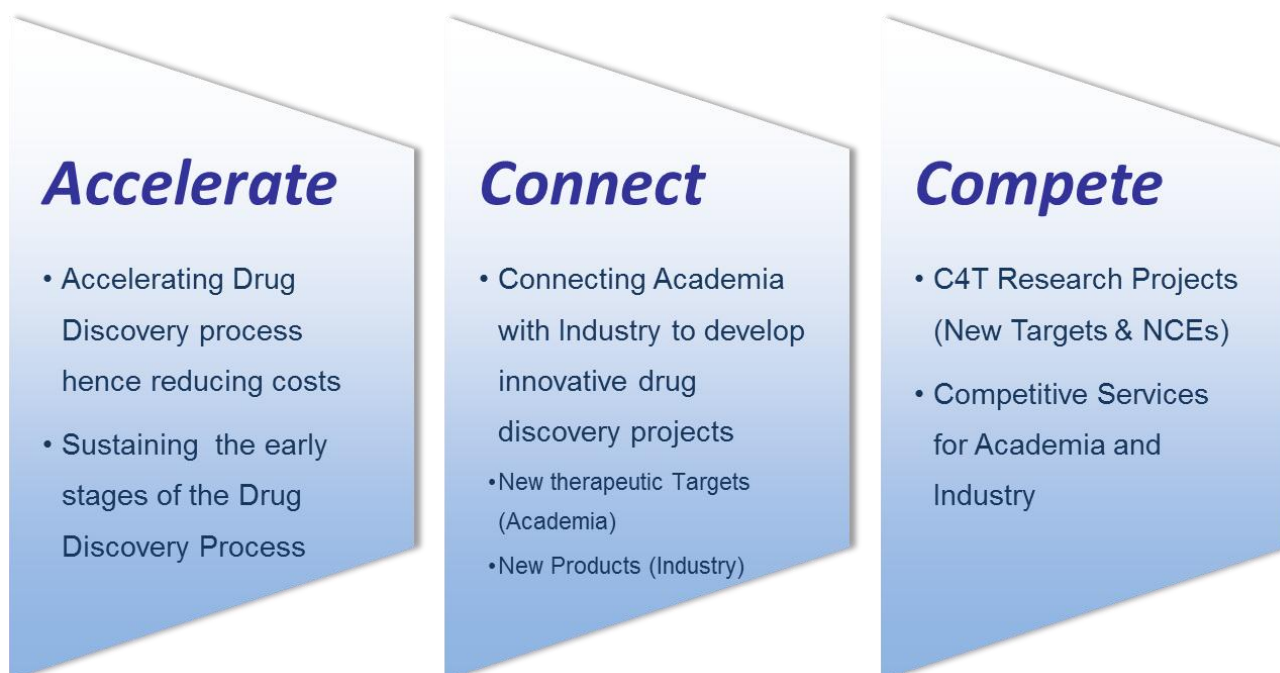
MISSION

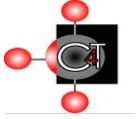
Rising innovative chemo-technology platforms to speed up the Drug Discovery Process.



VISION

Bridging the gap between basic research and industrial Development



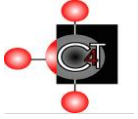


MODEL

We follow a dynamic process shifting innovative chemical solutions from Proprietary Projects to Research Services and back.



Innovative Chemistry to rise "Value" from "Know-how"



VALUES

Developing People

Our staff is our strength.

We take pride in the significant contributions that come from the diversity of individuals and ideas, and trust in each other's talent to grow in innovation and knowledge

Team Working

We foster a collaborative and mutually supportive environment, believing the achievement of the most challenging results comes from a strong team work

Passion

The passion for research drives us to score higher goals

Form and Content

Striving for perfect form to produce perfect value from an impressive scientific content

Safety

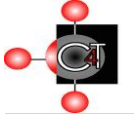
We believe in preserving safety in order to ensure a healthy environment and to improve working conditions

Flexibility

We act with speed to handle new inputs and needs with a time-reducing and goal oriented approach

Confidentiality

We respect the highest confidentiality standards, to better handle and protect sensitive data.



GENERAL OBJECTIVES

Promoting human resources development to protect and increase company value.

Keeping an organization well aligned to our client and partner needs and requirements.

Guaranteeing high-value services to our clients and partners.

Assuring that each employee shares company strategies, is committed in pursuing company objectives, is well trained and educated to act coherently with them, is encouraged to promote new ideas and strategies aligned with company mission and vision.

Collaborating with our suppliers to improve performance and to obtain their commitment in maintaining practices that are compliant with C4T policy and standards.

Pursuing continuous improvement of performances.

HEALTH AND SAFETY OBJECTIVES

Promoting work place safety and hygiene.

Assuring employees' awareness of work risks.

Preventing accidents, injuries, professional diseases and emergency situations.

Evaluating company's processes and activities in order to establish prevention-based objectives of innovation and improvement in terms of safety.

Identifying any potential risk during experimental design to adopt appropriate preventive and protective measures for reducing risks and improving safety levels.

Reducing lab use and exposure to carcinogenic, teratogenic and mutagen substances.

Assuring scrupulous observation of the OHSAS legislation and of all applicable law requirements.

Implementing the best practises and measures to prevent and contain emergency situations.

Rome, 16.01.2016

General Manager
Dr. *Alessandra Topai*

President
Dr. *Alessio Rocchi*